



Dal Bhathal

MANAGING PARTNER

DAL BHATHAL is one of Canada's leading legal talent management experts. She leverages over 20 years' experience building exceptional legal teams for law firms and corporations, and provides immeasurable expertise, sophisticated analyses, and robust knowledge to clients and candidates. A former practicing lawyer and recognized leader in her field, Dal has made a positive impact on the legal recruitment landscape, proving that ethical recruitment, expertise, and attitude make a superior recruiter.

As Managing Partner, Dal provides strategic advice and guidance to Canadian and international law firms and legal departments on all aspects of legal talent management, including recruitment of lawyers and in-house counsel, strategic acquisition of partners, teams and law firm mergers, lawyer retention, talent development, and succession planning. Her recruitment assignments range from hiring partners for law firms and senior positions for in-house to providing entire teams for special projects. She focuses on building strong relationships and finding solutions to maximize the potential for both clients and candidates.

Dal has worked in all our offices across the country, starting with Vancouver and extending her reach to Calgary and Toronto. Her recruitment experience spans all major business centres in Canada, from Halifax to Vancouver, and she leverages an impressive legal and business network spanning the breadth and width of the national market.

Dal is passionate about building diversity, inclusion, and equity in the legal profession. She serves as Co-Chair of the Ontario Committee for the **Women in Law Leadership (WILL) Awards**, which celebrates the advance and achievements of women lawyers, particularly as it relates to inclusion and diversity. She previously served as a board member of the **South Asian Bar Association (SABA) Toronto**, and continues to be involved with various minority-based bar associations, including **SABA Toronto**, the **Federation of Asian Canadian Lawyers**, and the **Canadian Association of Black Lawyers**. Dal is also a qualified diversity trainer and administrator of the Intercultural Development Inventory.

Dal has been quoted in various publications and media outlets, such as The Globe and Mail, Canadian Lawyer, the Financial Post, amongst many others. She is a regular speaker on topics relating to all facets of legal talent management, including recruitment, retention, leadership development, women in law, and diversity, equity, and inclusion in the profession.

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EDUCATION

Called to the Law Society of England and Wales, 1992

Bachelor of Laws (LL.B.),
University of West London, 1989

ASSOCIATIONS

South Asian Bar Association (SABA)
Toronto, former Board Member

SPEAKING ENGAGEMENTS

Association of Corporate Counsel (ACC)

Canadian Bar Association (CBA)
Conference

Canadian Corporate Counsel
Association Annual Conferences

Canadian Corporate Counsel
Association GTA Chapter

International Bar Association (IBA)
Conference

Canadian Legal Education (CLE)
Seminars

Ontario Bar Association

Law Society of Upper Canada

The Counsel Network is the most respected, connected and powerful lawyer recruitment firms in Canada. We specialize in providing the Canadian legal market with comprehensive, long-term talent management solutions.

We are passionate about achieving the best results for our clients and candidates—results that build careers, firms, law departments, and that ultimately build success.

The Counsel Network subscribes to the Code of Ethics and Standards of the National Association of Legal Search Consultants.



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